

Town of New Gloucester



Tobacco Use Policy

Adopted September 16, 2008
Revised November 4, 2019

**Town of New Gloucester
Tobacco Use Policy**

The Town of New Gloucester is committed to providing its employees and visitors with a safe, healthful and productive workplace environment.

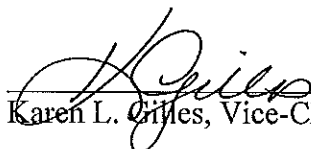
In accordance with the provisions of Maine's Workplace Smoking Act of 1982 (M.R.S.A. §1580-A), tobacco use, smoking and vaping is prohibited within any municipal building or facility. Tobacco use, smoking and vaping are also prohibited in all municipal vehicles.

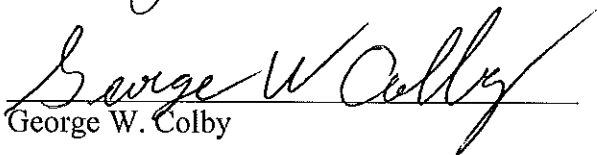
The Town of New Gloucester also prohibits tobacco use, smoking and vaping in all outdoor areas on municipally owned property except in designated areas.

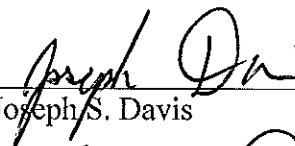
For employees of the Town, the penalties for violation of this Smoking Policy shall be governed by the Town's personnel policies as applicable, which include but are not limited to appropriate progressive discipline up to and including suspension and termination.

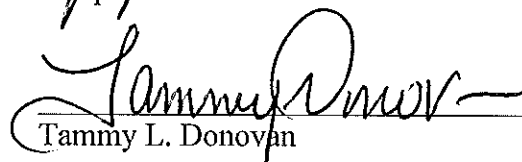
Signed and approved by the Board of Selectmen on November 4, 2019.


Linda D. Chase, Chairman


Karen L. Gilles, Vice-Chairman


George W. Colby


Joseph S. Davis


Tammy L. Donovan

To be placed in Employee's Personnel File:

I have received, reviewed, and fully understand all of the components of the

**Town of New Gloucester
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Name (Print) _____

Signature _____

Date _____

Supervisor Signature (if applicable) _____

Date _____