



Adult Use Marijuana in the Workplace

Maine employers – including municipalities – are under no obligation to allow or accommodate the use, consumption, possession, trade, display, transportation, sale or cultivation of adult use marijuana or marijuana products in the workplace. 28-B M.R.S. § 112. Employers can adopt and enforce workplace policies prohibiting adult use marijuana and marijuana products in the workplace or while employees are otherwise engaged in activities within the course and scope of employment. Employers can also discipline or terminate employees in accordance with such policies if they are found to be under the influence of adult use marijuana on the job.

For more information on employee discipline, see MMA's Information Packet on [Municipal Employee Discipline](#).